

November 2022

MECHANICAL ENGINEER IN TRAINING

Sales in 2021 have increased 70% over the previous year. These trends continue in 2022. We are extremely busy and are looking for an innovative and creative mechanical/electrical engineer who can assist Rick Fearn CTO, in creating and developing new products and machinery to produce these products. We're looking for an individual who wants to help us grow and become a shareholder in our rapidly growing company.

FAB-FORM INDUSTRIES LTD.

Fab-Form is a manufacturer of fabric forms for concrete and the largest distributor of insulated concrete forms (Nudura ICF) and Helix micro rebar in Canada. We have patented and developed numerous green and innovative products for the world concrete industry. Developing new products is in our DNA. We currently are introducing five new products into world markets over the next three years. We are moving to a new factory with double our current space, so these are exciting times for us.

We are a publicly trading company (TSX-FBF) with all employees sharing our growth through equity participation on a yearly basis. For more information on our company, go to: www.fab-form.com/about.php. We are located on Annacis Island, so personal transportation is a must. Expected start date: immediate. Working remotely is not acceptable.

Key Responsibilities:

You will be working under Rick Fearn, CTO and Stephen Gabbott, Manager of IT, Quotations, and New Products. As we are a small company, you will have a diverse set of responsibilities:

- Innovate and design new products and production machinery to produce those new products
- Automate existing machinery so that we are the lowest cost producer in the world
- Understand machine control
- Read customer drawings (usually in PDF format), produce, and email quotations to customers around North America using our automated quotation systems
- Produce 3D views of all ICF projects using Sketchup
- Run tests on prototypes, including finite element analysis
- From time to time assist in the warehouse, including driving the forklift.

Skills Required:

- Software knowledge: SolidWorks (or equivalent), Excel, Sketchup, Arduino (or equivalent)
- Experience in materials testing, load cells, data logging and Arduino programming
- Ability to read architectural and structural drawings
- Physically fit, able to lift 35 lbs.

Compensation:

- More than competitive salary
- This is an excellent learning opportunity for an individual desirous to play a big part in a rapidly growing company
- Yearend 10% bonus paid in shares
- Cost of living adjustment each January based on inflation
- Health and wellness benefits

Please email your resume to rick@fab-form.com.